

22 April 2024

Dear Member,

Significant Event Notice Wind up of the Nissan Superannuation Plan

We want to advise you of some important changes that will be happening to the Nissan Superannuation Plan. Read on to learn more about what this means for you, what to expect in the coming months and the services that will be available to support you.

What is changing?

After a careful review, Nissan Motor Co. (Australia) Pty Ltd (Nissan) has made the decision to cease its contributions to the Nissan Superannuation Plan (the Plan) from 31 July 2024. The Trustee is required to act in your best financial interests and, as a result of Nissan's decision, will start taking steps to wind up and permanently close the Plan. The Plan's scheduled closure date is **31 July 2024**.

Why is this happening?

The decision was not an easy one for Nissan and was made after careful consideration of the ongoing viability of the Plan. It has been necessary due to the increasing challenges of running a corporate superannuation fund. Over the years, the regulatory environment has become more complex, which has increased the demands, risks and costs associated with running a small, stand-alone corporate superannuation fund. Further regulatory changes are scheduled for the future and it has become clear that greater scale is needed for such funds to serve the needs of their members.

What does the Plan closure mean for me?

Benefits

The benefit that you have built up in the Plan through to the closure date will be available for you to transfer to a superannuation fund of your choice. This benefit includes any amounts you have in additional voluntary contribution and rollover accounts. At a later date, we will ask you to choose a new superannuation fund into which you will transfer your benefit. It is anticipated that your benefit will be ready to transfer from the Plan in August 2024.

Please note that the Plan's closure does not itself trigger a cash benefit payment to you. All benefits not otherwise payable must be transferred to another superannuation fund. This could be AustralianSuper, Nissan's default superannuation fund, or any other complying fund of your choice.

Nissan will continue to make superannuation contributions on your behalf, but they will need to be paid to your new superannuation fund.

Defined benefits

Upon the wind up of the Plan, your defined benefit will be converted to an accumulation benefit. The Company's actuary is currently preparing a *Benefit Comparison Statement* for each defined benefit member, which will include a projection of benefits to help you better understand the changes that are being made to your superannuation arrangements.

You will receive your personalised *Benefit Comparison Statement* in May 2024.

Insurance

Any insurance cover provided by the Plan will cease on the Plan's closure date.

Some superannuation funds may allow you to transfer any existing level of cover you may have in the Plan to the new fund, subject to meeting certain requirements. In some cases, a transfer of cover may mean that some of the requirements which usually apply to new members taking out insurance cover will not apply.

If continuing to have insurance cover is important to you, you are encouraged to investigate the options available in your preferred fund well before the closure date.

What happens next?

The Trustee will proceed with the wind-up process as set out in the Plan's Trust Deed, which includes determining each member's benefit in the Plan, closing off accounts and settling taxes and expenses. The Trustee will also be making arrangements to help members transition out of the Plan.

There is **no immediate action required from you, although you will later be asked to nominate your preferred superannuation fund to accept future contributions from Nissan and to transfer your benefit from the Plan.** We will write to you again in May 2024 with an information pack which will include your *Benefit Comparison Statement*, and outline in detail the actions you will need to take.

What support will be available?

You will be invited to attend an information session so you can hear more about the changes and ask any questions you might have. Nissan has advised the Trustee that arrangements are also being made with AustralianSuper to hold information sessions so that you can learn more about AustralianSuper, which is Nissan's current default fund. Sessions will be held in June 2024.

Once you have received your information pack, you may wish to discuss your personal financial circumstances with a licensed financial adviser.

The Trustee understands that Nissan has committed a sum of **\$1,000 per defined benefit member** towards the cost of independent financial advice. This is to support you to navigate the changes and make decisions about your future superannuation arrangements.

To locate a financial adviser in your area, visit the Financial Advice Association Australia (FAAA) at www.faaa.au or call **1300 337 301**.

Nissan Superannuation Plan

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Questions?

If you have any questions in the meantime, please contact either:

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The Trustee

On behalf of the Nissan Superannuation Plan

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Issued by Towers Watson Superannuation Pty Ltd (ABN 56 098 527 256, AFSL 236049) as Trustee of the Nissan Superannuation Plan (ABN 24 774 305 410). April 2024.